

Nemak Győr Kft. is committed to the health and well-being of its employees. Our employees are a key asset to our company. The health and safety of our employees is our primary concern during the process of achieving our business goals.

As part of an international group, **Nemak Győr Kft.** deals with the production of cast light metal parts. The occupational health and safety management policy and objectives are based on the strategy of Nemak Group.

We integrate occupational health and safety into our work processes, using an Occupational Health and Safety Management System (MEBIR) established and operated in accordance with the requirements of ISO 45001: 2018 standard. This contributes to our goal of staying competitive and viable.

To achieve these goals:

- Nemak Győr Kft. manufactures its products in a manner to prevent injuries and damage to the health of employees and involved parties.
- Our goal is to provide healthy and safe workplaces, work equipment and technologies, to develop a good work safety approach and practice, to maintain and continually improve the MEBIR system through compliance with applicable laws and regulations as well as by means of innovation.
- The education, continuous training, safe work processes and the satisfaction of our employees are important factors of our main focus during continuous development.
- We operate our technology and logistics system and meet the expectations of our customers by regularly analysing and evaluating the risks and opportunities of our work places, tools, work processes and systems, determining the necessary corrective actions, involving and consulting our employees in order to eliminate the risks to health and safety and reduce non-eliminable risks to an acceptable level.
- All of our employees are expected to play an active role in creating and maintaining safe and healthy workplaces. We encourage and reward our employees to report potential sources of risks, and encourage teamwork to make our workplace healthier and safer.
- Nemak Győr Kft. also expects its suppliers and subcontractors to strive to reduce and eliminate risks to health and safety in the production of their products and services.

Győr, 05.10. 2021.



Dr. Ferenc Havasi

Plant manager



Gábor Kadlicsek

HSE leader